

MEETING #35 – July 11

At a Town Hall Meeting of the Madison County Board of Supervisors on July 10, 2014 at 7:00 p.m. in the Madison County Administrative Center Auditorium located at 414 N. Main Street:

PRESENT: Doris G. Lackey, Chairman
R. Clay Jackson, Vice-Chairman
Jonathon Weakley, Member
Robert Campbell, Member
Kevin McGhee, Member
Ernest C. Hoch, County Administrator
V. R. Shackelford, III, County Attorney
Jacqueline S. Frye, Deputy Clerk

ABSENT: Leo Tayamen, Finance Director

1. Meeting Agenda

Chairman Lackey called the meeting to order.

2. Pledge of Allegiance & Moment of Silence

The Board of Supervisors commenced their meeting with the Pledge of Allegiance and a moment of silence.

3. Chair, Doris Lackey to Introduce John Quinley, Moderator

Chairman Lackey introduced Mr. John Quinley as the Moderator for tonight's Town Hall Meeting.

4. John Quinley, Moderator

Mr. Quinley thanked the Board for the opportunity to serve as the Moderator of tonight's session.

5. General Guidelines

Mr. Quinley proceeded to read the general guidelines for tonight's meeting format as noted on tonight's agenda.

6. Request for Topics of Interest

[#1: Kim Smith \(Brightwood\): Status to increase or enable private sector business development in Madison County.](#)

Ms. Smith advised she'd like to have some idea as to what's transpiring on economic development here and if the County could publish any input from the economic

development group meetings on the County website (after its reconstruction) in an effort to allow more citizens to become engaged. She'd also like to see quadrant studies provided to advise which area(s) in the County are being assessed, and noted that work need to be done in the Town, as this region is the "core" of Madison. In closing, she the County become more active in attracting businesses that will be most suitable for our area.

**Responses from the Board included the following:*

Supervisor Jackson: Advised the Board is working with the Madison County Planning Commission on the Route 29 Corridor study which focuses on specific areas where businesses could be established here (along Route 29), as some areas here are more appropriate for future businesses than others; Plow & Hearth is proposing an expansion that will bring more jobs to the area; there has also been discussion about a proposed farmer's market store (a cooperative by local farmers); new businesses are coming here, although it will take time to improve the Town in a manner that will attract businesses most beneficial to Madison County.

Supervisor McGhee: Advised the Route 29 Corridor study will focus on commercial retail; feels that information from the tourism summit working groups could be added to the Face book social media as a means of attracting businesses by enhancing the natural resources found in Madison County; also feels the County Administrator is now enabled and knows what can be done here to assist prospective future businesses.

Supervisor Weakley: Advised the Tourism Director has posted information on the Chamber's website (i.e. MESA, Mill Valley BBQ, Tack Shop), and identifies areas in which future businesses will be located; encouraged folks to review the comp plan and work together in an effort to identify what can be done to make Madison a 'good fit' for future business; suggested the County review exiting regulations (i.e. Ordinances) and assess future interests.

Chairman Lackey: Advised there are some good things happening here to include the construction of the new Yoder's Country Store, additional events being scheduled at Early Mountain Vineyard, the proposed expansion of Plow & Hearth, plans for a future senior home and MESA's plans to open the childcare center.

Supervisor Campbell: Expressed excitement about the new things transpiring here; also suggested a list of events be provided for citizens to review.

Supervisor Jackson: Advised MESA's plan to provide affordable childcare here will be a definite asset and is in great demand; the building will also plan to house some non-profit organizations.

Bob Hoffman advised that in addition to attracting new businesses, he hopes the County plans to help promote existing businesses already in place here.

The County Administrator advised that efforts have been made to make the public aware of required procedures in place in order to expand an existing business or open a new business here. He suggested that citizens buy locally in an effort to support local business here. In closing, he advised the initiative of tourism is to

assess how best to attract people here to visit local businesses or experience recreational activities in Madison County.

Supervisor Weakley advised that efforts have been made by the Board that have enabled Plow & Hearth to extend their tent events, promote their sales, and enhance the economy in Madison County.

Nick McDowell expressed some concerns between the responsibility of County officials versus the responsibility of Town officials.

Supervisor Jackson advised the Town has been receptive, but is resistant to change. He suggested the County explore means to attract businesses here that can sustain for a period of time.

Chairman Lackey advised the County and Town are trying to work together for the future.

Supervisor Campbell advised he feels the health of the Town can possibly be assisted through County coffers.

Jesse N. Henshaw suggested the County look into construction of hotel here.

Chairman Lackey advised the Board and TOT Committee have discussed the prospect of having a hotel study done for Madison County; one concern involves assessing whether a hotel/motel can sustain here. Additionally, as Hoover Ridge continues to develop and hold tournaments on site, more visitors will come here and will need a place to stay overnight.

Supervisor Weakley advised that Early Mountain Vineyards is looking to utilize cottages, and suggested the County embrace what's already in place (i.e. Seven Oaks Retreat, Graves Mountain Lodge, Early Mountain) and market those particular businesses as well.

Chairman Lackey advised there are several B&B's located in the County that can also be utilized for lodging on a short-term basis.

Mr. McDowell advised there are a number of businesses here that have left the area; he questioned if a systematic study has been done to determine why this transpired.

Supervisor Jackson advised that no study has been done, as local businesses operate independently from the County; he suggested that perhaps a study should be implemented and also noted that some issues may have resulted because of tenant/landlord concerns.

Supervisor Weakley advised agreement with Mr. Dowell's suggestion and feels the County and Town should perhaps develop a plan in this regard.

Karen Rey (Madison) was present and advised it's difficult for some businesses to maintain here (i.e. antiques); she also referred to a recent guest who had a disability and questioned whether the County could provide information on lodging that will denote which B&B's are handicap accessible.

Supervisor Weakley advised there was discussion about developing a welcome packet as a means of advising folks of what's available here; he feels this could be displayed at

a visitor's center. In closing, he suggested the economic work sessions be advertised in the newspaper and/or on the web to encourage citizens to become more involved.

#2: Jesse N. Henshaw (Madison): Attain a DD214 Form.

Mr. Henshaw advised that he has been having difficulty trying to get his DD214 form and asked if the County could assist him in getting this accomplished.

The County Administrator asked that Mr. Henshaw provide contact information and he will speak with members of the local American Legion to see if they can assist in getting this accomplished.

Mr. McDowell advised the military records center in St. Louis, Missouri should be able to provide this information.

Supervisor Campbell: Thanked Mr. Henshaw for his service and advised he will assist in whatever way possible to help get this issue resolved.

Supervisor Weakley: Thanked Mr. Henshaw for his service.

Jerry Butler (Madison) was present and advised there was a major fire at the military records center in St. Louis, Missouri, that destroyed many of the records housed there, which has created some difficulty in locating some of the records.

Mr. Powell thanked Mr. Henshaw for his service and also commented on a similar experience of a family member.

Mr. McDowell advised that American Veterans were allowed to file discharge documents with their perspective County. In closing, he urged the County to make a concerted effort to let Veterans know they can file their papers with the locality.

#3: Dink Kreis & Robert Powell (Madison): Proposed Spectra pipeline.

Ms. Kreis verbalized concerns that the proposed pipeline will cost some citizens to lose property. It was noted that Spectra plans to meet with all prospective landowners to sign a release agreement, but have made no plans to hold **a** public meeting. In closing, she urged the Board to pass a resolution to request representatives to attend a public meeting to provide answers, advise of citizen rights, and whether this proposal will impose damage to personal property here.

**Responses from the Board included the following:*

Supervisor Weakley: Advised a resolution was provided from Rappahannock County; feels a public meeting will be advantageous and will provide answers to the County overall; he also asked if the proposal will provide any advantage to the County overall or only to selective individuals.

Chairman Lackey: Concurred that a lack of information has been provided; the map shows properties that will be effected, but many citizens aren't happy about a proposed pipeline crossing their property; the County needs input and a public hearing should be scheduled to advise of County and citizen rights here; surrounding localities have also expressed concerns about the proposed pipeline.

Supervisor Campbell: Noted the proposal is under the control of the federal government and feels it's too early; he advised he'd feel uncomfortable with the County taking any type of action until more is known. At this time, no information has been provided regarding any legal ramifications that may be involved.

Supervisor McGhee: Suggested the County move forward to attain education on the issue being proposed.

Chairman Lackey: Feels the proposed diagram may well change; also suggested if someone would like the pipeline to cross their property and an adjacent landowner doesn't, perhaps a trade off can be negotiated.

Supervisor Weakley: Also feels if the request is approved, the proposed pipeline should be incorporated into the emergency management plan.

Supervisor Jackson: Has read the information provided, but advised that pipelines are already located here; he has concerns about legal rights and the fact that citizens may be told what will be done with their personal land.

Richard Mowry (Oak Park) was present and felt the County would be opposed to the proposal for a pipeline; he suggested the County look at whether this is an opportunity to turn an adversity into an advantage and whether the proposal will provide potential revenue for the County. In closing, he noted that localities that have had accepted this type of proposal have cleared specific areas into trails (i.e. walking, horse riding).

Jesse Piche (Madison) verbalized concerns about the proposed pipeline and the fact that easements will be sought; she feels there is a possibility that rights to water and minerals will also be lost. Also, once Spectra has been granted an easement to a property, they will have the right to give or share the easement with other utility companies. In closing, she is opposed to the fact of having a proposed pipeline run through the County as this is an agricultural area and feels this endeavor will not promote tourism, or this history and culture here.

Supervisor Jackson: Suggested the County attain legal input on the proposed issue, as he's also concerned about water and mineral rights here; he doesn't feel the proposed pipeline will adversely affect the local farmers here.

Ms. Piche also advised that Spectra has published information about forms of salt that will be used; therefore, she questioned whether the type of salt to be used will be toxic or regular table salt.

Supervisor Weakley: Feels the proposal is in the preliminary stages; encouraged citizens to make note of their questions and email and encouraged folks to make note of their questions and/or email inquiries to be discussed if and when a public meeting is schedule.

Kim Smith advised there is a pipeline running through the backyard of her neighbor; she agreed with Board comments that education will be very important. In reading about water contamination; she also researched the Natural Gas Act and the Natural Gas Hazard & Pipeline Security Act that indicates all decision making is left to the

Supreme Court and the Federal Regulatory Commission – she urged the County Attorney to review these documents for edification.

Chairman Lackey: Advised of stories pertaining to accidents and/or explosions when there is a leak or crack in a pipeline; she stressed the importance of unity within the community in order to send a strong message to these types of companies.

Robert Powell advised there have been problems with pipelines rupturing and/or leaking, and feels there are heightened emotions on this issue. In closing, he suggested the County attain all the facts, input from supporters and non supporters on this matter, and asses what our legal rights are.

Supervisor Campbell: Verbalized concerns that members on the existing Board may not be in place by the time a major decision is made on the pipeline being proposed. .

Mr. Powell verbalized concerns as to how a proposed pipeline will be secured if put into place.

Supervisor Weakley: Suggested that research and education be ongoing on this issue on this matter.

Chip Weich (Madison) was present and advised the federal government has the authority over the State; however, in researching this matter, he didn't see where Spectra Energy has initiated an application with the federal government for a proposed pipeline. In closing, he suggested Spectra's representatives be asked to provide facts and data; many maps have been published that are completely different from what's being displayed tonight.

Supervisor Campbell: Advised that before anything transpires, he feels all parties should have factual information and stressed the need for education and research.

Mr. Weich suggested the County advocate our responsibility and request that Spectra Energy completes the appropriate paperwork.

Supervisor Campbell: Advised the county, country and State all belong to the citizens and we all need to understand and express what we want.

#4 Joe May (Madison): Progress on school construction, proposed salary increased; heroin epidemic.

Mr. May advised he'd like a report on the school construction project, whether there are any liquidated damages and whether the contract has a clause on this issue, whether the project is being done in a timely manner, and if not, when will something be known and what can be done.

School Construction Project:

**Responses from the Board included the following:*

Chairman Lackey: Advised the local newspaper just published a story on the school projects; a discussion was held with the Superintendent and it was noted the project is moving along as scheduled.

Supervisor Weakley: Referred to a copy of a project schedule that was recently provided to the Board and volunteered to provide a copy for citizen review.

The County Administrator advised the Superintendent has advised the project is on schedule and is optimistic the contractor will complete work in time for the reopening of school.

Supervisor Campbell: Advised a copy of the updated schedule was requested from the school system in which it was denoted that an appropriate sized copy couldn't be provided; he feels that all contractors should be able to provide this type of document and would like to see some proof instead of what's being done rather than being told everything is moving according to the schedule.

Supervisor McGhee: Advised he serves as one of the Board's liaisons on the CIP Committee; the County did appropriate the funding for the project; although the County doesn't administer the project, progress isn't being ignored; the school system has hired a contractor and the County has been advised the work is proceeding in a satisfactory manner.

Liquidated damages:

**Responses from the Board included the following:*

Supervisor McGhee: Advised that liquidated damages will depend upon what, if any, issues are found during the project.

Supervisor Campbell: Advised there is a liquidated damage clause in the contract; this issue will be assessed at \$2,000.00 per day (each day the target date isn't met) and all days the project runs over past the proposed date of completion.

Supervisor Jackson: Advised the Superintendent has reassured the Board the project is moving along properly; also advised the project doesn't end when school reopens, as additional stages of the project are scheduled to continue until 2015.

Richard Mowry advised he doesn't feel we 'get what we expect' but 'what we inspect.' He suggested the County look at the schedules, progress and the worksite in an effort to assess if the work is progressing as indicated by the 'worthless' project manager.

Supervisor Campbell thanked Mr. Mowry for his military service.

Chairman Lackey advised the school's Clerk of the Works (i.e. project manager) is on site and does consult with the Superintendent and school board members; by law, the Madison County Board of Supervisors cannot interfere with the school project; however, reports and information are provided (to the County) through the CIP committee meetings that are held monthly.

Mr. May questioned whether there have been enough change-orders made that affect the ability for compensation to be received in a timely manner; he also questioned whether there have been any cost overruns.

Supervisor Campbell: Advised there have been some change-orders, but nothing was provided until the spring of 2014; an additional \$167,000.00 was allocated to the

school system for IT re-wiring and a new telephone system; to date, there have been no change-orders brought before the CIP committee, with the exception of a change-order for asbestos abatement; however, there is a unit price for any asbestos abatement, if any is found during the rest of the project.

Supervisor Weakley: Provided a brief summary of the funding provided for the school project.

Supervisor McGhee: Advised the County has allowed the contractor to proceed as they scheduled; he feels if the County starts to interfere, problems may well result.

Supervisor Campbell: Advised the project is the schools' and the County is charged with providing funding; the County's CIP liaisons are in place to oversee what is transpiring and make a report to the Board; if the Clerk of the Works would like to offer a walk through, this will allow the County to view what has actually transpired.

Due to the fact the allocated time has arrived, Mr. Quinley, Moderator, questioned the direction in which the Board would like to proceed.

After discussion, it was the consensus of the Board to allow ten (10) minutes for the two (2) remaining questions that have been presented.

Personnel Raises:

Mr. May questioned why the County Administrator used pay scales for Culpeper County to base salary recommendations for specific County employees, and suggested scales from Counties similar to Madison be used.

**Responses from the Board included the following:*

Supervisor Jackson: Advised the Board has scheduled a special work session to discuss the issue of salaries, and advised the information provided tonight hasn't been disclosed for public knowledge to date; feels employees should be paid appropriately and the suggestions may or may not be acted upon by the Board; funding has been budgeted for this specific purpose and he feels employees should be compensated based on skill/responsibilities required.

Chairman Lackey advised the County has access to statewide salary rates for all localities; the Board is assessing whether there are inequities in place and what can be done to fix these issues; the Board has been working on this issue for a year and has studied data; the Board will look at job descriptions and try not to lose good employees to surrounding localities that are paying a greater salary for comparable positions and/or duties.

Supervisor Campbell: Advised he is opposed to any salary increases; a budget was approved in April and the County noted there would be no raises with the exception of the County Administrator, Assistant Finance Director and a PRA position; a study was to be done, but nothing to denote proposed increases; although funding has been set aside for a salary study, he doesn't feel these funds should be used to provide salary increases; feels there will always be inequities.

Supervisor McGhee: Advised it was his understanding the salary study funding was to be used to implement the study only; advised the County isn't planning to follow Culpeper's level of salaries.

Chairman Lackey advised it was her understanding there was discussion about possible salary adjustments.

Supervisor Weakley: Advised the County needs to utilize a merit system; COLA is different; feels a merit system is based on merit and performance and feels this is something the County needs to work towards in the future.

Mr. May advised there was some discussion during a previous workshop that included information from several localities; therefore, he's concerned that Culpeper's salaries are being used as a comparison.

Kim Smith was present and verbalized some concern about the use of Culpeper's salary scale during a previous workshop; she questioned whether data from Greene and Orange counties will be accessed.

The County Administrator advised **the** salary study looked at comparable positions and salaries within the region; the scale utilized was close to Culpeper, but focused on where an employee's position falls within the public sector scale versus a general scale within the entire region.

Robert Powell feels it would be incorrect to use figures from either locality, as all regions are different (i.e. tax base, economic status); he feels there should be a merit system; he also suggested the County's deputies are sorely underpaid based on surrounding communities and should be paid accordingly. In closing, he feels that Madison County is a 'training ground' for deputies who later relocate to the surrounding localities for higher salaries.

Heroin Epidemic:

Mr. May advised the County is currently supporting 104 children; he questioned what the Sheriff can do to deter the epidemic of heroin abuse by local parents.

**Responses from the Board included the following:*

Supervisor Jackson: Advised the school has requested funding for a family support worker, which is hoped will help deter substance abuse here; the Board is strongly opposed to any type of substance abuse. .

Supervisor Weakley: Advise he supports the hiring of a family support worker in the school system; feels the arrival of the Blue Ridge Task Force will be an asset in deterring the issue of heroin use; also noted the 104 children are CSA caseload which involve issues ranging from substance abuse and other problems within several home environments here; focus has also been made on whether specific services can be provided from other localities; the Sheriff and Police Chief have spoken about the heroine epidemic and law enforcement personnel are doing the best they can at this time..

Supervisor Campbell: Feels the recent appointment of Ms. Tina Weaver to the Social Services Board will be a definite asset, as she's employed within the school system.

Supervisor Weakley: Advised Ms. Weaver has been visiting therapeutic centers to research specific programs and other services that may be available to the County, and feels she will be a definite asset to the DSS Board.

Frank Stidman (Madison), was present and feels there are de-cultural problems here; he hopes some adult mentoring can be provided within the community and possibly an AA program for local teens, as there isn't one in place at the present time. In closing, he will work to implement such a program here, if necessary.

Karen Ray was present and advised there are many citizens here with eating disorder issues and there are no available services to those individuals; she provided a brief overview of the goals of the SIPP Program and techniques used to help participants in the program. In closing, she feels there could be a major collapse in the County due to the absence of specific programs to assist local citizens.

Supervisor Weakley Advised that 21.5 positions have been eliminated and/or frozen within the five County region in the area of counseling for parents and youth; it's also been sought whether there are funding sources to pick up specific service fees.

Board Wrap up:

Supervisor Weakley thanked all for attending; stressed the need for continued follow-up, research and education on spectra pipeline; school progress reports should be ongoing; feels the Sheriff could be asked to provide input on mentoring program; social services offers mentoring; feels services being provided by SIPP is also an advantage.

Supervisor Jackson thanked all for attending tonight's session; the Board is always looking for different ideas and input; all members are accessible by telephone and/or email to answer any concerns.

Chairman Lackey thanked all for attending tonight; very good discussion on tonight's topics; Board members are always available to entertain suggestions and/or ideas and dedicate to making things better for Madison County overall.

Supervisor Campbell thanked all for attending; the County belongs to the citizens; input is always welcome and town hall meetings are a good forum for communication; also thanked Mr. Quinley for serving tonight as the Moderator.

Supervisor McGhee thanked all for attending tonight's session; feels tonight's forum was informative and advised Board members can always be contacted by telephone or email; feels tonight's session provides a good forum for citizens and the Board to connect.

Mr. Quinley turned the meeting back over to the Chair.

7. Adjournment:

With no further action being required, on motion of Supervisor Jackson, seconded by Supervisor Weakley, Chairman Lackey adjourn tonight's meeting, with the following vote recorded:

Doris G. Lackey	Aye
R. Clay Jackson	Aye
Jonathon Weakley	Aye
Robert Campbell	Aye
Kevin McGhee	Aye

Doris G. Lackey, Chairman
Madison County Board of Supervisors

Ernest C. Hoch, Clerk of the Board

Adopted on: August 12, 2014

Copies: Doris G. Lackey, R. Clay Jackson, Jonathon Weakley, Robert Campbell,
Kevin McGhee, V. R. Shackelford, III & Constitutional Officers



Regular Meeting"
Madison County Board of Supervisors
Thursday, July 10, 2014: at 7:00 p.m.
County Administration Building, Auditorium
414 N Main Street, Madison, Virginia 22727



Agenda Items

- 1) Call to Order
- 2) ***Pledge of Allegiance & Moment of Silence***
- 3) Chair, Doris Lackey to introduce John Quinley, Moderator
- 4) **John Quinley, Moderator**
- 5) **General Guidelines**
 - a. The Town Hall meeting will last for 90 minutes.
 - b. Please state your name and tell us in which part of the County you live.
 - c. Your comments or foundation for your question will be limited to 2 minutes. You are limited to one follow up question or comment, which will be limited to 1 minute. Likewise, the Board will confine their questions and/or answers to the same time frames.

- d.* Once all speakers on a topic have made their presentations, I will ask if anyone has a further comment or question on that topic, again these comments or questions will be limited to 2 minutes; and, your follow up, if any, to 1 minute. When all have spoken, we will move to another topic.
- e.* Time permitting, when all topics have been addressed, additional topics may be requested.
- f.* Each Board member may choose to make a wrap up comment of 2 minutes.

6. Requests for topics of Interest

- a.* Request for topics of interest; anyone who wishes to comment on or to ask questions about this evening.
- b.* The list of topics will be displayed on the projector.
- c.* Any person wishing to speak on that topic may do so.
- d.* When all speakers are finished on a topic, we will move to the next topic.
- e.* Please indicate you wish to speak by raising your hand.

7. Adjournment